

# HR POLICY COMMITTEE (VIRTUAL MEETINGS FROM JUNE 2020 DUE TO CORONAVIRUS)



**Tuesday 10 November 2020**  
**2.00 pm**

To: The members of the HR Policy Committee (virtual meetings from June 2020 due to Coronavirus)

Cllr M Chilcott (Chairman), Cllr A Groskop, Cllr P Ham, Cllr L Leyshon, Cllr W Wallace and Cllr L Redman

All Somerset County Council Members are invited to attend.

Issued By Scott Wooldridge, Strategic Manager - Governance and Democratic Services - 2 November 2020

For further information about the meeting, please contact Laura Rose on 01823 356151 or [lxrose@somerset.gov.uk](mailto:lxrose@somerset.gov.uk) or Michael Bryant on 01823 359048 or [mbryant@somerset.gov.uk](mailto:mbryant@somerset.gov.uk)

Guidance about procedures at the meeting follows the printed agenda and is available at [\(LINK\)](#)

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on [www.somerset.gov.uk/agendasandpapers](http://www.somerset.gov.uk/agendasandpapers)

**Are you considering how your conversation today and the actions you propose to take contribute towards making Somerset Carbon Neutral by 2030?**



**RNID typetalk**

## AGENDA

Item HR Policy Committee (virtual meetings from June 2020 due to Coronavirus) - 2.00 pm Tuesday 10 November 2020

### \* Public Guidance notes contained in agenda annexe \*

#### 1 **Apologies for Absence**

To receive apologies for absence.

#### 2 **Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

#### 3 **Minutes from the previous meetings 22 September and 30 September 2020** (Pages 13 - 20)

The Committee is asked to confirm the minutes are accurate.

#### 4 **Public Question Time**

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

#### 5 **New Ways of Working Update** (Pages 21 - 28)

To receive a presentation from the Director of HR & Organisational Development.

#### 6 **Partnership with Health- Direction of Travel**

To receive a presentation from the Director of HR & Organisational Development. Please see slide pack accessible under agenda item 5.

#### 7 **Priority Areas**

To receive a presentation from the Director of HR & Organisational Development. Please see slide pack accessible under agenda item 5.

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8 **Reform of Local Government Exit Payments**

To receive a presentation from the Director of HR & Organisational Development. Please see slide pack accessible under agenda item 5.

9 **Any other urgent items of business**

The Chair may raise any items of urgent business.